

Lane County - Service Option Sheet - FY 21-22 Proposed

SOS C4: **Equity & Access**

Service Category: General Government

Dept: County Administration

Contact: Mo Young x3725

Mandate	None	Related	SHALL
Leverage	None	Some	HIGH

Executive Summary

Provide administrative and staffing support for the Equity 2.0 strategies at Lane County. Actively promote equity & access both inside the organization and within the community through the support of the community based Lane County Equity and Access Advisory Board as well as the internal Equity and Education Committee.

Service Descriptions

	Revenue	Expense Total	General Fund	FTE
Proposed Budget Total	\$0	\$317,724	\$317,724	2.00
Addition	\$0	\$155,000	\$155,000	1.00

An addition of 1.0 FTE Equity Manager position will be dedicated to equity work and will be responsible for: coordinating the implementation of the equity lens in departments across the county, assisting in strategic planning, working with county leadership to ensure that communication about our racial equity work is clear and understood at all levels of the organization, ensuring focus and alignment with the Equity and Access Advisory Board and the Racial Equity Action Plan.

Current Service Level	\$0	\$162,724	\$162,724	1.00
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Provide administrative and staffing support for the Equity 2.0 strategies (normalize racial equity through training and communication; organize racial equity through the strengthening of the equity program throughout the organization; operationalize racial equity through the creation and implementation of an equity lens) of the equity and access initiative at Lane County. Actively promote equity & access both inside the organization and within the community through the support of the community based Lane County Equity and Access Advisory Board, the internal Equity and Education Committee, Employee Resource Groups, and through participation in the Lane Equity Coalition, the Equity and Community Consortium and maintaining relationships with agencies across the state and region doing this work. This includes 1.0 FTE, funding for materials and supplies related to supporting the Lane County Equity and Access Advisory Board, membership in the Government Alliance on Race and Equity as well as active participation in community milestone events and celebrations.

State/Federal Mandate

None

Leverage Details

The General Fund portion of this program leverages the following:

\$0	back to the Discretionary General Fund
\$0	into other non Discretionary County Funds
\$0	directly to community members (child support payments)

For the purpose of this comparison, only include leveraged funds that are dependent on General Fund revenue. Do not include funds that would still be leveraged if the General Fund portion of the service were decreased or eliminated.

Additional Detail

Dept IDs: 5152013